



APPLICANT INFORMATION PACK

Director Asset Development Generation

Overview

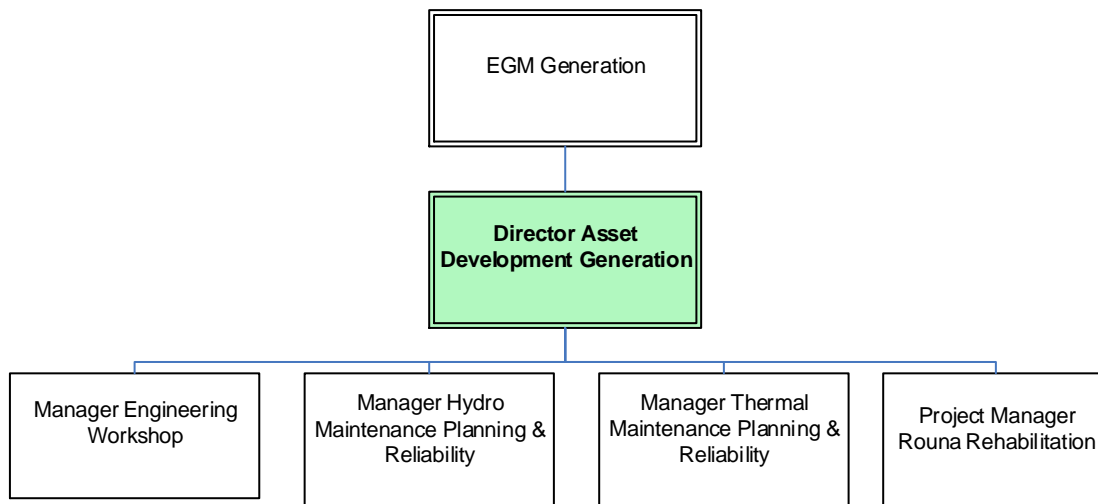
The Role

Reporting to the Executive General Manager Generation, this position is responsible to assume overall responsibilities for the Asset development specifically in electricity generation in terms of;

- Leading generation asset management/maintenance programs, determining appropriate strategies to manage generation assets, providing advice on effective asset management principles developing recommendations on existing and proposed generation assets and Managing PPL's capital work.
- Overseeing and managing the Asset Development Generation workforce and workflow, including establishing safe and conducive work environment, and addressing relevant issues.
- Developing and implementing of asset management strategies supported by high quality asset management policies, systems and practices to achieve optimal return on investment and effective deployment of the PNG Power's generation infrastructure and/or equipment portfolio

Reporting Relationships

This role reports to the Executive General Manager Generation. The team structure is depicted below.



Key Responsibilities and Accountabilities

The following table highlights this position's key responsibilities and accountabilities. It is not an exhaustive list however, and the position holder can expect to be engaged in other activities where they can add value to PPL and for which they are competent.

You are <u>responsible</u> for the following activities at a regional level	You are <u>accountable</u> for how well the following deliverables are achieved
Leading generation asset management/maintenance programs	Lead implementation of asset management and maintenance programs, providing professional oversight to Asset Management Team activities to protect PNG Power's investment and financial interests
Developing Generation asset management plans & strategies	Develop and implement the PNG Power's generation asset management plans and strategy, communicate expectations and obligations through EGM, and monitor and report on performance to optimise the value of the generation asset portfolio
Determining appropriate strategies to manage generation assets	Determine, in collaboration with EGM, appropriate frameworks, processes and standards to be applied to the acquisition and disposal of generation assets, ensuring compliance with sound and agreed financial, legal and commercial principles
Providing advice on effective asset management principles	Provide strategic advice to MD through EGM to support the implementation of and adherence to effective asset management principles across the organisation
Developing recommendations on existing and proposed generation assets	Develop recommendations related to portfolio profile, deployment and redeployment, acquisition, disposal or retirement of specific major generation assets
Team Management	The Director Asset Development Generation function's resources are commensurate with the needs of the business and comply with both company and legislative requirements Members of the Asset Development Generation team know and understand the strategic direction of PPL and their respective roles and responsibilities, including acceptable behaviours and standards of performance expected of them
Relationship Management	Positive and constructive relationships are established and maintained with fellow members of the PPL Team Members of the wider PPL Team and relevant functional Divisions are appropriately involved in and kept informed of Asset Development Generation team's activities and matters affecting their areas of responsibility Strategic level relationships are established and maintained with the Asset Management Generation team's key stakeholders



Selection Criteria

1. A University qualification in Electrical or Mechanical Engineering or related field. It is also expected the applicant to hold a Tertiary Project Management qualification or equivalent experience. An MBA qualification is desirable
2. Demonstrate a successful track record in a general management position within the power industry and have experience working on major asset development projects of a large organization.
3. Applicant must also have a strong technical or asset management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as inspirational leader.
4. Strong technical or asset management skills, people management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as an inspirational leader.
5. You will need to be a person that is; Driven to create change with proven capabilities, Forward thinking, strategic and disciplined, Inspiring, caring and works well with others for superior results, Takes personal accountability and Customer centric.

Remuneration

An attractive remuneration package is on offer, and salary will be commensurate with experience and qualifications.

How to apply?

Please review the following *essential* requirements for application to this role.

What to submit with your application?

A. Response to the Selection Criteria. Please provide details of your prior skills and experience in accordance with each of the Selection Criteria detailed below. Your response should be no more than a total of three pages, with 2-3 paragraphs for each Selection Criteria.

1. *A University qualification in Electrical or Mechanical Engineering or related field. It is also expected the applicant to hold a Tertiary Project Management qualification or equivalent experience. An MBA qualification is desirable*
2. *Demonstrate a successful track record in a general management position within the power industry and have experience working on major asset development projects of a large organization.*
3. *Applicant must also have a strong technical or asset management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as inspirational leader.*



4. *Strong technical or asset management skills, people management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as an inspirational leader.*
5. *You will need to be a person that is; Driven to create change with proven capabilities, Forward thinking, strategic and disciplined, Inspiring, caring and works well with others for superior results, Takes personal accountability and Customer centric.*

[NOTE: The above selection criteria **must** be specifically addressed in order to be considered for the position. Applications not addressing this selection criterion may not be considered for the role.]

B. Curriculum Vitae. Please provide a copy of your curriculum vitae, including details of your work experience and qualifications.

C. Referees. Please provide the names and contact details of three referees who can provide a reference on recent and past work experience. Details should include current phone numbers and email addresses.

When to submit?

Applications delivered by hand must be received by **COB Tuesday 25th September, 2018**. Late applications may not be considered.

How to submit?

The preferred method of submission is by email to **recruitment@pngpower.com.pg** clearly indicating the subject as **"LEAD-VAC"**

You may also submit your application through mail or hand delivered to the following addresses:

Postal Address: The Recruitment Officer
PNG Power Ltd
P O Box 1105, BOROKO, NCD

Hand Delivered: PNG Power Head Office, Cnr Wards Road, Hohola, NCD