



APPLICANT INFORMATION PACK

Director Electrification



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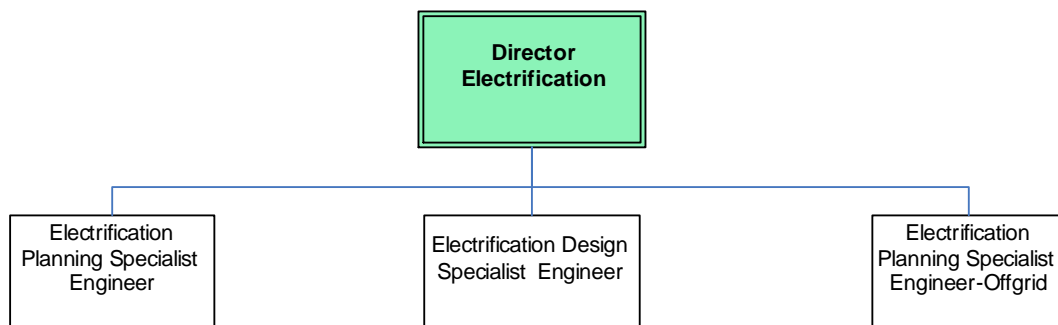
Overview

The Role

Reporting to the Senior Director Strategy & Innovation, this position is responsible to assume overall responsibilities of managing, planning and designing of PNG Power's electrification projects nationwide so that the government's policy of making electricity services accessible to isolated districts and rural population in the country is achieved and PPL's customer base increased with new customers added onto existing grid/network so that maximum electricity dispersion can be achieved.

Reporting Relationships

This role reports to the Senior Director Strategy & Innovation. The team structure is depicted below.



Key Responsibilities and Accountabilities

The following table highlights this position's key responsibilities and accountabilities. It is not an exhaustive list however, and the position holder can expect to be engaged in other activities where they can add value to PPL and for which they are competent.

You are <u>responsible</u> for the following activities	You are <u>accountable</u> for how well the following deliverables are achieved
Developing Strategic Electrification Plan	Strategic Electrification plans covering off-grid generation, transmission, distribution, systems, hydro, thermal-diesel, gas based generation, and strategic maintenance developed and implemented
	15 year power development plan prepared and implemented
Establishing Sourcing Philosophy	Sourcing philosophy established and maintained
Carrying out Strategic Value Analysis	Strategic value analysis carried out and continually monitored
Formulating Electrification Development, Production and Maintenance Policies	Electrification development, production and maintenance policies formulated and promulgated
Carrying out Major Electrification Investment Analysis and Recommendation	Major Electrification investment analysis and recommendations carried out
Reviewing Electrification Development Business Cases and Recommendations	Electrification development business cases and recommendations reviewed
Team Management	The Electrification Planning Team's resources are commensurate with the needs of the business and comply with both company and legislative requirements
	Members of the Electrification Team know and understand the strategic direction of PPL and their respective roles and responsibilities, including acceptable behaviours and standards of performance expected of them.
	The Electrification Team is recognised as making a significant contribution to PPL.
Relationship Management	Positive and constructive relationships are established and maintained with fellow members of the PPL Team.
	Members of the wider PPL Team and relevant functional Divisions are appropriately involved in and kept informed of the Electrification Team's activities and matters affecting their areas of responsibility.



You are <u>responsible</u> for the following activities	You are <u>accountable</u> for how well the following deliverables are achieved
	Strategic level relationships are established and maintained with the Electrification Team's key service providers and customers.

Selection Criteria

The below selection criteria will be used to evaluate applications for the role. It is essential you meet and address this criterion as part of your application if you are intending to apply.

1. A University qualification in Electrical Engineering or related field and or post graduate qualifications in Business, Management or related field.
2. Demonstrate a successful track record in a senior management position within the power industry.
3. Significant experience in electrification and infrastructure planning, managing organisation turnaround in terms of culture and performance, introducing new concepts and methods of working and presenting reports
4. Developing and implementing strategic electrification and infrastructure plan covering generation, transmission, distribution, systems, hydro, thermal-diesel, gas based generation and strategic maintenance
5. Strong technical or asset management skills, people management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as an inspirational leader.
6. You will need to be a person that is; Driven to create change with proven capabilities, Forward thinking, strategic and disciplined, Inspiring, caring and works well with others for superior results, Takes personal accountability and Customer centric.

Remuneration

An attractive remuneration package is on offer, and salary will be commensurate with experience and qualifications.

How to apply?

Please review the following *essential* requirements for application to this role.

What to submit with your application?

A. Response to the Selection Criteria. Please provide details of your prior skills and experience in accordance with each of the Selection Criteria detailed below. Your response should be no more than a total of three pages, with 2-3 paragraphs for each Selection Criteria.

1. *A University qualification in Electrical Engineering or related field and or post graduate qualifications in Business, Management or related field.*



2. *Demonstrate a successful track record in a senior management position within the power industry.*
3. *Significant experience in electrification and infrastructure planning, managing organisation turnaround in terms of culture and performance, introducing new concepts and methods of working and presenting reports*
4. *Developing and implementing strategic electrification and infrastructure plan covering generation, transmission, distribution, systems, hydro, thermal-diesel, gas based generation and strategic maintenance*
5. *Strong technical or asset management skills, people management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as an inspirational leader.*
6. *You will need to be a person that is; Driven to create change with proven capabilities, Forward thinking, strategic and disciplined, Inspiring, caring and works well with others for superior results, Takes personal accountability and Customer centric.*

[NOTE: The above selection criteria **must** be specifically addressed in order to be considered for the position. Applications not addressing this selection criteria may not be considered for the role.]

B. Curriculum Vitae. Please provide a copy of your curriculum vitae, including details of your work experience and qualifications.

C. Referees. Please provide the names and contact details of three referees who can provide a reference on recent and past work experience. Details should include current phone numbers and email addresses.

When to submit?

Applications delivered by hand must be received by **COB Tuesday 25th September, 2018**. Late applications may not be considered.

How to submit?

The preferred method of submission is by email to **recruitment@pngpower.com.pg** clearly indicating the subject as **"LEAD-VAC"**

You may also submit your application through mail or hand delivered to the following addresses:

Postal Address: The Recruitment Officer
PNG Power Ltd
P O Box 1105, BOROKO, NCD

Hand Delivered: PNG Power Head Office, Cnr Wards Road, Hohola, NCD