

VACANCY ADVERTISEMENT

Unique opportunity for talented, motivated and caring personnel to join the local company that is making a World of difference. We have ambitious goals to grow our business from less than one million customers today to around six (6) million over the next decade.

We are also serious about significantly lowering the cost of electricity to make sure everyone can afford electricity. Our growth will underwrite the social and economic growth of our country. PNG Power is aligned to ensure we are focused in the right areas and are equipped to undertake rapid electrification and improve efficiency.

You will need to be a person that:

- Driven to create change with proven capabilities
- Forward thinking, strategic and disciplined
- Inspiring, caring and works well with others for superior results
- Takes personal accountability
- Customer centric

The following role is now open and we will accept applications up until 22nd March 2019. No late applications will be accepted.

HEALTH EXTENSION OFFICER (HEO) - YONKI

Primary Objectives:

Reporting to the Team Leader Health & Wellbeing Services Management, this position is responsible to provide clinical services to staff and patients. To Manage/Coordinate Yonki Clinic and perform public health care duties complimenting National Health Plan 2011 – 2020, and to achieve Healthy Island Concept for staff, families, communities within the vicinity of Yonki Township.

Knowledge, Skills and Attributes Requirements

Qualifications:

- Bachelor/Diploma in Health Sciences or Rural Health
- The incumbent must be a registered HEO with the Medical Registration Board of Papua New Guinea.

Skills and Personal Attributes

- Proven experience and exposure in the following areas;
 - Implementation of OHS Strategies and Score Card Matrix
 - Health Awareness and Health Surveillance Projects
 - Managing and Providing Clinical Health Services
 - Provision of Curative Health Care Services
 - Advanced Industrial Emergency Management
 - Class 3 Driver's License
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

SENIOR EMPLOYEE RELATIONS OFFICER - NATIONAL OFFICE

Primary Objectives:

Reporting to the Manager Industrial & Employee Relations, this position is responsible to coordinate and lead the activities of employee relations team in ensuring that the associated tasks are carried out within the required time period.

Qualifications & Minimum Experience

- Diploma or Degree in Human Resource Management, Industrial Relations, Business Management or Psychology.

Skills and Personal Attributes

- Possess significant three (3) years' experience and exposure in employee relations
- Excellent communication skills (oral, written and interpersonal), knowledgeable in industrial relations, change management, negotiation, investigation and analytical skills.
- A proven team player, who is reliable and honest, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

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SENIOR INDUSTRIAL RELATIONS OFFICER - NATIONAL OFFICE

Primary Objectives:

Reporting to the Manager Industrial & Employee Relations, this position is responsible to coordinate and oversee industrial relations matters in close consultation and appropriate negotiations/dialogue with the Unions and Management with the intent to create and maintain a harmonious work environment.

Qualifications & Minimum Experience

- Diploma or Degree in Human Resource Management, Industrial Relations, Business Management or Psychology.

Skills and Personal Attributes

- Possess significant three (3) years' experience and exposure in the following areas;
 - Resolution of industrial issues
 - Significant experience and understanding of the coordination of industrial relations matters within a large organization.
 - Significant negotiating skills
 - Demonstrated capability to interpret industrial instruments and employment related legislation including, but not limited to, the Employment Act, Work Health and Safety Act, Workers Compensation Act, etc.
 - Practical knowledge and insight into the issues affecting employees and the way in which those issues are addressed in compliance with PPL policies and PNG legislations.
 - High level of interpersonal and communication skills
 - High level ability to deal with industrial relations and employment related matters
 - High attention to detail and solid drafting skills
- Excellent communication skills (oral, written and interpersonal), knowledgeable in industrial relations, change management, negotiation, investigation and analytical skills.
- A proven team player, who is reliable and honest, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

HRO EMPLOYEE RELATIONS - NATIONAL OFFICE

Primary Objectives:

Reporting to the Manager Industrial & Employee Relations, this position is responsible to assist the Employee Relations team in providing advice and support for specific business groups with respect to relevant employment legislation, HR practices, project work, as well as the delivery of key HR transactions.

Qualifications & Minimum Experience

- Diploma or Degree in Human Resource Management, Industrial Relations, Business Management or Psychology.

Skills and Personal Attributes

- Possess significant experience and exposure in the following areas;
 - Employee Relations
 - Resolution of industrial issues
- Excellent communication skills (oral, written and interpersonal), knowledgeable in industrial relations, change management, negotiation, investigation and analytical skills.
- A proven team player, who is reliable and honest, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

ENGINEER COMMUNICATIONS - YONKI

Primary Objectives:

Reporting to the Team Leader Communications, this position is responsible to design, plan and review new and existing PNG Power's ICT Communications systems and provide technical advice and support to ICT Communication team to maintain effective and efficient communication to support business needs.

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It is also responsible to identify, define and develop the technical and operational requirements of ICT communication systems.

Knowledge, Skills and Attributes Requirements

Qualifications:

- Degree in Communication Engineering or related field.

Skills and Personal Attributes

- Proven experience and exposure in an Electrical Inspection position and in the following areas;
 - Addressing reliability and availability issues
 - Introducing new concepts and methods of working
 - Designing and maintenance of communication systems
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

GENTRACK ADMINISTRATOR - NATIONAL OFFICE

Primary Objectives:

Reporting to the Team Leader Business Applications, this position is responsible to ensure that Gentrack and OLCR business applications are available daily by completing daily tasks, troubleshooting problems and attend to user queries.

Knowledge, Skills and Attributes Requirements

Qualifications:

- A Diploma or Degree in Computer Science or Information Technology or related field.

Skills and Personal Attributes

- Proven experience and exposure in the following areas;
 - Knowledge and experience in the use of MS office applications
 - Experience with software /hardware installation and configuration and understanding of windows security
 - Demonstrated hands on experience and skills in systems support in Revenue billing system in a Power industry.
 - Working technical knowledge of network, PC hardware software, and platform operating systems, with Windows Server and oracle database server.
 - Knowledge and understanding of system development life cycle
 - Demonstrated hands on experience with SQLPLUS and PL/SQL
 - Knowledge and understanding of database maintenance and system housekeeping
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

REGIONAL IT OFFICER HIGHLANDS-YONKI

Primary Objectives:

Reporting to the Senior Manager Customer Service Experience – Highlands, this position is responsible to ensure that PNG Power's ICT Corporate Networks and IT Systems within the Highlands region have and maintain the capability necessary to support its business needs.

Knowledge, Skills and Attributes Requirements

Qualifications:

- Diploma in Information Technology or related field

Skills and Personal Attributes

- Proven experience and exposure in an Electrical Inspection position and in the following areas;
 - Demonstrated commitment to and ability to provide frontline customer-focused
 - A sound logical and analytical thought process, critical to being effective in fault finding and resolving
 - Two years of experience at minimum supporting workstations, printers and other computer peripherals. At least one year in directly supporting Windows servers in an Active Domain infrastructure.

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- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

SENIOR APPROVALS OFFICER – NATIONAL OFFICE

Primary Objectives:

Reporting to the Team Leader Approvals, this position is responsible to lead the Approvals team in ensuring that all electrical appliances entering the country are tested; and that the appliances are in compliance with Australian/New Zealand Standards.

Knowledge, Skills and Attributes Requirements

Qualifications:

- General Electrician's License
- Electrical Tradesman Certificate

Skills and Personal Attributes

- Proven experience and exposure in the following areas;
 - Testing and Certification of electrical appliances
 - Understanding and application of the AS/NZS Wiring Rules, PNG Electrical Standards 1022 and Electricity Industry Act and Bylaws
 - Leading and coordinating a team of workers.
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

LICENSING OFFICER – NATIONAL OFFICE

Primary Objectives:

Reporting to the Regulatory Services Engineer, this position is responsible to provide effective administration of licensing of all electricians, electrical installation inspectors and electrical contractors consistent with the Electricity Industry Act.

Knowledge, Skills and Attributes Requirements

Qualifications:

- Certificate in Business Management/Business Administration
- Certificate in Computing

Skills and Personal Attributes

- Proven experience and exposure in administering and organising file in a recognised format/database and evaluating information to determine compliance with relevant standards.
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

DISTRIBUTION SUPPORT ENGINEER-NATIONAL OFFICE

Primary Objectives:

Reporting to the Specialist Engineer Transmission & Distribution, this position is responsible to provide support in project planning, scheduling, coordinating and leading all Major Distribution maintenance & upgrade project works to existing PPL Network Assets are executed efficiently and effectively, within budget & resources and in accordance with PPL specifications and standards in order to maintain a reliable power supply.

Knowledge, Skills and Attributes Requirements

Qualifications:

- A Bachelor's Degree in Electrical Engineering or Power Systems related

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- Current Member of IEPNG (Institute of Engineers of Papua New Guinea) and/or other relative and recognized professional bodies

Skills and Personal Attributes

- At least 3-5 years of experience or more in Utility Power System with exposure of MV & LV Distribution System
- Proven experience and exposure in the following areas;
 - Competently coordinate and manage distribution lines maintenance located on multiple sites within PNG.
 - Liaising with key internal and external stakeholders and coordinating activities and projects delivery remotely,
 - Distribution System Modelling using computer software aids, Planning, Design and Hardware Selection capability
 - Demonstrate proficient understanding and use of PNG Power Electrical Trade Circular and AS/NZS Electrical Codes and Standards
 - Project Scoping, Design, Contracting, Implementation and Management skills in planning and executing assigned electrical distribution projects within deadlines and budgets.
 - Ability to initiate and recommend solutions to improve distribution network supply and reliability
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

INSTALLATION INSPECTOR - KWIKILA

Primary Objectives:

Reporting to the Business Manager Kwikila, this position is responsible to carry out electrical inspections on all General Supply, Industrial and Domestic customer's premises to ensure that installations are in compliance with appropriate standards and PPL requirements.

Knowledge, Skills and Attributes Requirements

Qualifications:

- Electrical Inspectors License
- Electrical Tradesman Certificate
- General Electrician's License
- High Voltage Operating License Class 2

Skills and Personal Attributes

- Proven experience and exposure in an Electrical Inspection position and in the following areas;
 - Electrical inspection functions in multiple geographical locations
 - Addressing customer complaints in a professional manner
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

ELECTRICAL SUPERVISOR - POPONDETTA

Primary Objectives:

Reporting to the Business Manager Popondetta, this position is responsible to effectively and efficiently carry out electrical installation, maintenance and repairs to transformers and equipment's within Popondetta establishment.

Knowledge, Skills and Attributes Requirements

Qualifications:

- Electrical Tradesman Certificate
- General Electrician license
- HV/LV Operating License
- Diploma in Electrical Engineer

Skills and Personal Attributes

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- Proven experience and exposure in an Electrical Inspection position and in the following areas;
 - Electrical installations
 - Electrical equipment repairs
 - Substation transformer maintenance and installations
 - Capable of designing electrical drawings on system upgrades
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

ELECTRICAL SUPERVISOR - MENDI

Primary Objectives:

Reporting to the Business Manager Mendi, this position is responsible to effectively and efficiently carry out electrical installation, maintenance and repairs to transformers and equipment's within Mendi establishment.

Knowledge, Skills and Attributes Requirements

Qualifications:

- Electrical Tradesman Certificate
- General Electrician's License
- High Voltage/Low Voltage Operating License

Skills and Personal Attributes

- Proven experience and exposure in the following areas;
 - Electrical installations
 - Electrical equipment repairs
 - Substation transformer maintenance and installations
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

PNGPOWER CENTERS

<p>PPL KAVIENG -2X POWER STATION TECHNICIAN</p> <p>PPL KWIKILA -SENIOR LINESMAN -LINESMAN</p>	<p>PPL WEWAK -POWER STATION OPERATOR</p>
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Primary Objectives for the above roles:

To ensure all power generating equipment's at respective centers, Power Stations and Transmission and Distributions are operated safely and effectively implement PPL's short term electrical maintenance programs, by ensuring repair and maintenance of plant and equipment are carried out in a timely, cost effective manner and meets specified quality standards.

Qualifications:

Technical Positions

These technical positions require proven expertise and tradesman qualifications in respective fields as stated below;

- *Power Station Operator = Power Station Operator Tradesman Certificate*
- *Power Station Technician = Power Station Operators Tradesman Certificate and Power Station Technician Tradesman*

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- *Senior Linesman/Linesman = Linesman Tradesman Certificate, Live Line Training Certificate and High Voltage/Low Voltage Operating License*

APPLICANTS RESIDING WITHIN RESPECTIVE CENTRES OR WITHIN LOCALITY OF THE ADVERTISED VACANCY ARE ENCOURAGED TO APPLY.

PNG POWER offers attractive terms and conditions of employment and remuneration to commensurate skills and expertise required by these roles.

More information about these roles can be obtained from our website: www.pngpower.com.pg/careers to download full details on the Knowledge, Skills and Attributes Requirements. To apply, send only your application letter and current resume clearly indicating the job vacancy to the following;

ATTENTION TO : PPL RECRUITMENT TEAM
EMAIL : recruitment@pngpower.com.pg
POSTAL ADDRESS : PNG Power Ltd, P.O. Box 1105, Boroko, NCD
HAND DELIVERED : PNG Power Ltd National Office, corner of Wards Road, Hohola
(Labeling the job vacancy)

EXPRESSION OF INTEREST WILL CLOSE AT 4:30PM ON FRIDAY 22ND MARCH 2019

ORIGINAL CERTIFICATES (QUALIFICATION) ARE REQUIRED AT THE TIME OF INTERVIEW.

ONLY SHORT LISTED APPLICANTS WILL BE CONTACTED, PLEASE CONSIDER YOUR APPLICATION UNSUCCESSFUL IF YOU ARE NOT CONTACTED WITHIN 4 WEEKS AFTER CLOSE OF APPLICATIONS.

PNG Power is an equal opportunity employer.