

PNG Power Ltd is now refocused in making electricity service more reliable and accessible to its clients and so hereby invites expression of interest from suitably qualified and experienced individuals to join its innovative workforce. PNG Power Ltd has extensive corporate and technical development programs which will position you for an exciting career. . These positions are within the Operating & Maintenance, Performance Engineering, Asset Development, Customer Services and System Operations Business Units and are based at various PPL Centre's nationwide and the National Office.

### TEAM LEADER SYSTEM CONTROL RAMU – LAE

**Primary Objectives:**

Reporting to the Manager System Control, this position is responsible to lead and coordinate the economic and reliable operation of Ramu generation, transmission and distribution system.

**Qualifications:**

- Bachelor's Degree or Diploma in Electrical Engineering (Power)
- Must have an HV Operating License

**Skills and Personal Attributes**

- Proven experience and exposure in the following areas;
- Addressing significant reliability and availability issues.
- System Control functions and responsibility.
- Understanding of protection systems and schemes.
- The SCADA system and its operation.
- Organisation turnaround in terms of culture and performance.
- Introducing new concepts and methods of working
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports, good leadership, system functions and system operations, network management and relationship management.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### SYSTEM CONTROLLER PORT MORESBY-NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Team Leader System Control-Port Moresby, this position is responsible to ensure efficiently and effectively manage a regional network so that there is a reliable power supply to the community of PNG.

**Qualifications:**

- A Degree or Diploma in Electrical Engineering (Power).

**Skills and Personal Attributes**

- Proven experience and exposure in system operations and system operations and the following areas;
- Addressing significant reliability and availability issues
- Network system controls
- Understanding of protection systems and schemes
- The SCADA system and its operation
- Organisational turnaround in terms of culture and performance
- Introducing new concepts and methods of working
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports, good leadership, system functions and system operations, network management and relationship management.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### SENIOR RELIABILITY ENGINEER T&D - NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Team Leader – Reliability Engineering (T&D), this position is responsible for coordinating reliability management and condition monitoring activities focused at improving T&D and Substation plant availability and reliability while optimizing life cycle value.

**Qualifications:**

- Bachelor Degree in Electrical Engineering or Applied Physics with some experience in the area of Asset Management with more than 5 years' experience in similar roles.
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Skills and Personal Attributes**

- Proven experience and exposure in a senior role and in the following areas;
- Developing tactical level maintenance programmes derived from application of reliability management and condition monitoring techniques to address significant reliability and availability issues with PPL T&D and substation assets
- Organisation turnaround in terms of culture and performance
- Introducing new concepts and methods of working
- Influencing the behaviours and motivations of peer level team leaders and subordinates towards achievement of dramatic improvement in productivity and effectiveness
- Communication skills (oral, written and interpersonal), which will enable provision of effective maintenance management & planning, leadership, condition based reliability centered maintenance techniques, risk management, Electrical design and modeling software/packages and commercial orientated.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### RELIABILITY ENGINEER T&D - NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Senior Reliability Engineer (T&D), this position is responsible to implement reliability management and condition monitoring activities focused at improving Transmission, Distribution and Substation asset reliability and availability while optimizing life cycle value.

**Qualifications:**

- Bachelor Degree in Electrical Engineering or Applied Physics with up to 5 years' experience in similar roles.
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Skills and Personal Attributes**

- Proven experience and exposure in reliability centred maintenance and condition monitoring techniques in the following areas;
- Implementing tactical level maintenance programmes derived from application of reliability management and condition monitoring techniques to address significant reliability and availability issues with PPL T&D and substation assets.
- Organisation turnaround in terms of culture and performance
- Introducing new concepts and methods of working
- Influencing the behaviours and motivations of peer level team leaders and subordinates towards achievement of dramatic improvement in productivity and effectiveness
- Communication skills (oral, written and interpersonal), which will enable provision of effective maintenance planning and management, condition monitoring, risk & relationship management and commercially orientated.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### RELIABILITY ENGINEER (ELECTRICAL/THERMAL) - NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Senior Reliability Engineer (Thermal), this position is responsible for implementing reliability management and condition monitoring activities focused at improving availability, reliability and of life cycle optimisation for all Thermal Generation Assets.

**Qualifications:**

- Bachelor Degree in Electrical or Mechanical Engineering
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Skills and Personal Attributes**

- Proven experience and exposure in the following areas:

- Implementing tactical level maintenance programmes derived from application of reliability management and condition monitoring techniques to address significant reliability and availability issues with PPL Thermal Generation assets.
- Organisation turnaround in terms of culture and performance
- Introducing new concepts and methods of working
- Influencing the behaviours and motivations of peer level team leaders and subordinates towards achievement of dramatic improvement in productivity and effectiveness
- Communication skills (oral, written and interpersonal), which will enable provision of effective maintenance and reliability management, condition monitoring, risk & relationship management and commercially orientated.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### RELIABILITY ENGINEER (MECHANICAL/HYDRO) - NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Team Leader Reliability Engineer Hydro, this position is responsible for all reliability management and condition monitoring activities focused at improving availability and reliability of mechanical assets within the hydro generation plant while optimizing life cycle value.

**Qualifications:**

- Bachelor Degree in Mechanical Engineering with up to 5 years' experience in similar roles.
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Skills and Personal Attributes**

- Proven experience and exposure with Reliability Centred Maintenance and Condition Monitoring Techniques in the following areas:
- Implementing tactical level maintenance programmes for addressing significant reliability and availability issues
- Organisation turnaround in terms of culture and performance
- Introducing new concepts and methods of working
- Influencing the behaviours and motivations of peer level team leaders and subordinates towards achievement of dramatic improvement in productivity and effectiveness
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, Condition Monitoring and documentation and reporting;
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### CONDITION MONITORING ENGINEER - NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Senior Reliability Engineer T&D, this position is responsible for implementing condition monitoring techniques to PPLs Distribution, Transmission, Substation and street lighting assets.

**Qualifications:**

- Bachelor's Degree in Electrical Engineering or Applied Physics with up to 5 years' experience in similar roles
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Skills and Personal Attributes**

- Proven experience and exposure in maintenance and monitoring condition of distribution and street lighting assets and in the following areas;
- Electrical installations & designs,
- Electrical equipment repairs,
- Distribution system, transformer and street lighting maintenance and installations & designing
- T&D hardware inspection and reporting
- Thermal imaging, partial discharge and transformer oil testing concepts and application
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, Condition Monitoring and documentation and reporting;
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### MATERIALS ENGINEER - NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Team Leader Standards and Materials, this position is responsible in ensuring plant and materials marked and procured for Transmission, Distribution and Substation line works are as per PPL approved specifications and meeting the relevant safety standards.

**Qualifications:**

- Forestry or Engineering (Electrical, Mechanical) with up to 5 years' experience in similar roles.
- Tertiary Project Management qualification or equivalent experience
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Skills and Personal Attributes**

- Proven experience and exposure working on engineering standards and materials requirements for power infrastructure assets in the following areas:
- Applying engineering standards
- Researching latest engineering technology available
- Carrying out engineering studies and inspections on assets and infrastructure relating to power utility T&D assets
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, project and commercial management, conflict and issue resolution, negotiation and documentation and reporting;
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

### TEAM LEADER TENDERS CONTRACTS & SUPPLIER MANAGEMENT – NATIONAL OFFICE

**Primary Objectives:**

Reporting to the Manager Inventory Procurement, this position is responsible for the Management of Tenders, Contracts, Supplier Management team in implementing, administration, monitoring to ensure that processes and formalities for Tenders, Stock Period Contracts, Service Contracts, Suppliers Vetting, Official Quotations Sale of Assets and Project Materials are complied with efficiently and on a timely manner.

It is also responsible to ensure recording, placement, advertising, opening, evaluation and award of stock period contracts is guaranteed for efficient supply through set processes with suppliers. It is vital that vetting of suppliers appropriates legal compliance for potential suppliers. The process also includes calling for quotations on Projects Materials, evaluating and letting of offers ensuring, the project requirements are met.

**Qualifications:**

- Bachelor's Degree in Business studies/Business management or business related fields.

**Skills and Personal Attributes**

- Proven experience and exposure in five (5) or more years of experience in tenders and must be able to demonstrate success in understanding the compiling of Tender and Period Contract documents and arranging advertising
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports, tenders & suppliers management, good knowledge of supply processes and procedures.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, honest with sense of urgency with attention to details, professional and result orientated.

### MECHANICAL FOREMAN-PAUANDA

**Primary Objectives:**

Reporting to the Team Leader Mechanical, this position is responsible in supervising and carrying out mechanical maintenances on

Paunda Hydro Power Station equipment, auxiliaries and the fitting requirements for plants and equipment in a timely and cost effective manner and meet specified quality standard

**Qualifications:**

- A recognized Trade Certificate/equivalent qualifications or a diploma in mechanical engineering.

**Skills and Personal Attributes**

- Proven experience and exposure working in the following areas;
- Extensive experience in mechanical operation and maintenance of thermal power stations
- Proven experience in running of the hydro generation facilities.
- Proven effective technical experience at a senior level in an electricity utility or engineering based infrastructure business.
- Proven effective experience in the delivery hydro/thermal maintenance projects on time and on budget.
- An ability to use a range of computer software, including maintenance planning programmes.
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry.

**BUILDING FOREMAN – YONKI**

**Primary Objectives:**

Reporting to the Provincial Asset Manager Yonki, this position is responsible to effectively and efficiently carry out building and carpentry maintenance and repairs to PPL buildings/properties within Yonki/Gusap establishment.

**Qualifications:**

- A diploma or certificate in Building & Management
- Carpentry/Plumbing tradesman ship

**Skills and Personal Attributes**

- Proven experience and exposure in the similar role for 5 years or more and in the following areas;
- Building/property maintenance
- Plumbing maintenance
- General handyman maintenance and renovations
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

**SENIOR PLANT FLEET OFFICER – YONKI**

**Primary Objectives:**

Reporting to the Provincial Asset Manager Yonki, this position is responsible in coordinating and supervising the repairs and maintenance of minor mechanical problems and scheduled maintenance to PPL vehicles.

**Qualifications:**

- Mechanical Tradesman Certificate

**Skills and Personal Attributes**

- Proven experience and exposure in a similar role for 5 years or more and in the following areas;
- Repairs and maintenance of motor vehicles
- Introducing new concepts and methods of working
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

**ELECTRICAL SUPERVISOR-VANIMO**

**Primary Objectives:**

Reporting to the Asset Manager Vanimo, this position is responsible to effectively and efficiently carry out the electrical installation, maintenance and repairs to transformers and equipments within Vanimo establishment.

**Qualifications:**

- Trade certified and licensed electrician
- High Voltage/Low Voltage operating license
- Electrical Inspectors License

**Skills and Personal Attributes**

- Proven experience and exposure working in an electrical supervisor position preferably within the energy generation industry and in the following areas;
- Electrical installations
- Electrical equipment repairs
- Substation transformer maintenance and installations

**SENIOR SUBSTATION TECHNICIAN – PORT MORESBY**

**Primary Objectives:**

Reporting to the Foreman Pom East, this position is responsible to effectively and efficiently carry out maintenance and repairs to all HV and LV equipment, including, Circuit Breakers, power transformers and associated equipments on zone substations within the POM Distribution System.

**Qualifications:**

- Electrical Tradesman Certificate
- Electrician License
- High Voltage/Low Voltage Operating License

**Skills and Personal Attributes**

- Proven experience and exposure in the following areas;
- Electrical installations
- Electrical equipment repairs and maintenance
- Substation transformer maintenance and installations
- Able to read electrical schematic and single line drawings
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

**TEAM LEADER SUBSTATION CONSTRUCTION – TARI**

**Primary Objectives:**

Reporting to the Project Manager Tari, this position is responsible in planning, scheduling, coordinating and leading the Substation team in Hela in ensuring that substation maintenance works are completed on time, within budget and in accordance with PPL specifications and requirements.

**Qualifications:**

- Bachelor's Degree in Electrical/Mechanical Engineering
- Tertiary Project Management qualification or equivalent experience
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Skills and Personal Attributes**

- Proven experience and exposure in the following areas;
- Competently coordinate substation maintenance located on multiple sites
- Liaising with key internal and external stakeholders and coordinating maintenance activities and projects remotely.
- Working for a service delivery organisation / in a service delivery function
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry.
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

**ELECTRICAL SUPERVISOR – LAE**

**Primary Objectives:**

Reporting to the Team Leader Electrical/Distribution East, this position is responsible to effectively and efficiently carry out

electrical installation, maintenance and repairs to transformers and equipments within Lae Distributions establishment.

**Qualifications:**

- Electrical Tradesman Certificate
- Electrician License
- HV/LV Operating License

**Skills and Personal Attributes**

- Proven experience and exposure in the following areas;
- Electrical installations
- Electrical equipment repairs
- Substation transformer maintenance and installations
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

**TEAM LEADER REVENUE COLLECTION (EASY PAY SERVICES) – NATIONAL OFFICE**

**Primary Objectives:**

Reporting to the Manager Revenue Billing, this position is responsible to provide and ensure that PPL's Revenue Collection on easy pay services, vending agents and Customer Services' functions are carried out in an efficient and effective manner and that they complement the organisation's financial business initiatives and general objectives

**Qualifications:**

- Graduate level business qualification in Accounting, finance service delivery, administration and consumer law.
- It is also preferable that the incumbent possesses medium to advance level proficiency in MS Office Software

**Skills and Personal Attributes**

- Proven experience and exposure in the following areas;
- Analysing complex financial information
- Addressing customer enquires
- Providing staff training and direction in reporting and achieving billing and revenue targets.
- Addressing and enhancing inadequate service standards through new methods of working or process and procedures improvements
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, leadership and process improvement, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

**BILLING OFFICER SUNDRY ADVANCE – NATIONAL OFFICE**

**Primary Objectives:**

Reporting to the Team Leader Billing, this position is responsible to ensure all aspects of Capital project billing, refunds within defined project outcomes and stipulated periods are effectively and efficiently done to meet the needs of the customers and achieve the goal and objectives of PPL. It is also responsible for sundry debtor accounts maintenance and updates

**Qualifications:**

- Diploma level business qualification in Accounting/Business Administration or Finance
- It is also preferable that the incumbent possesses medium to advance level proficiency in MS Office Software with specific interest in Database management

**Skills and Personal Attributes**

- Proven experience and exposure in a financial position that deals extensively with customers and must have significant customer service and finance experience from the power or construction industries.
- Communication skills (oral, written and interpersonal), which will enable provision of effective advice, leadership and process improvement, quality coaching, concise documentation and reports.
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is account able, for performance and result oriented.

**PNGPOWER CENTERS**

<b>PPL AITAPE -POWER STATION OPERATOR</b>	<b>PPL ALOTAU -CUSTOMER SERVICES TECHNICIAN</b>	<b>PPL DARU -LINESMAN</b>
<b>PPL YONKI -LINESMAN</b>	<b>PPL BUKA - LINESMAN</b>	<b>PROJECT DELIVERY GROUP -2X ELECTRICAL CONSTRUCTION CREW</b>
<b>POM DISTRIBUTION GROUP -SENIOR LINESMAN -4X LINESMAN</b>	<b>PPL KIMBE -LINESMAN</b>	

**Primary Objectives for the above roles:**

To ensure all power generating equipment's at respective centers, Power Stations and Transmission and Distributions are operated safely and effectively implement PPL's short term electrical maintenance programs, by ensuring repair and maintenance of plant and equipment are carried out in a timely, cost effective manner and meets specified quality standards.

**Qualifications:**

**Technical Positions**

These technical positions require proven expertise and tradesman qualifications in respective fields as stated below;

- Power Station Operator = Power Station Operator Tradesman Certificate
- Senior Linesman = Linesman Tradesman Certificate, Live Line Training Certificate and High Voltage/Low Voltage Operating License
- Linesman = Linesman Tradesman Certificate and Live Line Training Certificate
- Customer Services Technician = Electrical Tradesman Certificate and General Electrician License
- Electrical Construction Crew = Electrical Tradesman Certificate and General Electrician License

**Skills and Personal Attributes**

- All applicants must have proven experience and exposure in similar role or areas related to the energy sector, particularly in power generation
- Working knowledge of Occupational Health and Safety regulations applicable for the power industry;
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others and has the integrity and accepts responsibility and is accountable, for performance and result orientated
- Must be flexible, champion team players, adaptable to change, enthusiastic self-starters, and eager to quickly assimilate new concepts and ideas.

**APPLICANTS RESIDING WITHIN RESPECTIVE CENTRES OR WITHIN LOCALITY OF THE ADVERTISED VACANCY ARE ENCOURAGED TO APPLY.** PNG POWER offers attractive terms and conditions of employment and remuneration to commensurate skills and expertise required by these roles. To apply, send only your application letter and current resume clearly indicating the job vacancy to the following;

**ATTENTION TO EMAIL : PPL RECRUITMENT TEAM  
: recruitment@pngpower.com.pg  
POSTAL ADDRESS : PNG Power Ltd, P.O.Box 1105, Boroko, NCD  
HAND DELIVERED : PNG Power Ltd National Office, corner of Wards Road, Hohola  
(Labeling the job vacancy).**

**EXPRESSION OF INTEREST WILL CLOSE AT 4:30PM ON FRIDAY 01ST JUNE 2018**

**ORIGINAL CERTIFICATES (QUALIFICATION) ARE REQUIRED AT THE TIME OF INTERVIEW.**

**ONLY SHORT LISTED APPLICANTS WILL BE CONTACTED, PLEASE CONSIDER YOUR APPLICATION UNSUCCESSFUL IF YOU ARE NOT CONTACTED WITHIN 4 WEEKS AFTER CLOSE OF APPLICATIONS.**