



APPLICANT INFORMATION PACK

Senior Manager Technical Services

Overview

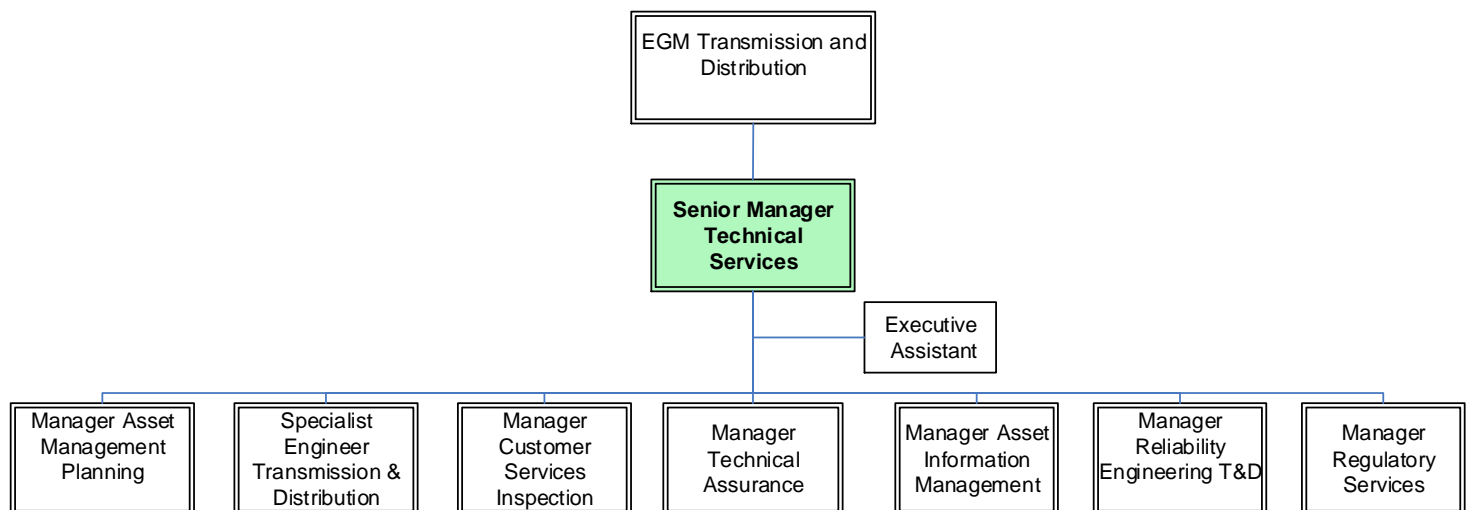
The Role

Reporting to the Executive General Manager Transmission & Distribution, this position is responsible to assume overall responsibilities of managing all Technical Services functions of PPL in terms of;

- Testing & Commissioning, Standards & Monitoring, Field Testing, Metering & Investigations for illegal activities, Technical Advisory Services, Instrumentations, Monitoring & Implementation of Electrical Standards, Protection, Inspection & Certification of major installations and Centre Customer Service Inspections.
- Ensure Coordination and monitoring of activities of Technical Assurance and Customer Inspection group's respective functions are executed accordingly in compliance with required standards to meet the expectations of the company.
- Undertaking overall responsibility for Technical services delivery and to ensure PPL's customer expectations are met and exceeded and to monitor and coordinate all activities associated with all divisions of technical services related functions throughout the country.

Reporting Relationships

This role reports to the Executive General Manager Transmission & Distribution. The team structure is depicted below.



Key Responsibilities and Accountabilities

The following table highlights this position's key responsibilities and accountabilities. It is not an exhaustive list however, and the position holder can expect to be engaged in other activities where they can add valued to PPL and for which they are competent.

You are <u>responsible</u> for the following activities	You are <u>accountable</u> for how well the following deliverables are achieved
Testing & Commissioning	Ensure necessary testing carried out, PPL standards and requirements met, approved and commissioned and reported for possible actions if standard and requirements doesn't meet PPL's required standards.
Standards & Monitoring	PPL standards monitored and uphold, all technical duties are standardized and monitored for effective implementation
Field Testing	All necessary field testing and other feasibility studies carried out. Results on field tests provided and further actions recommended for intervention.
Metering & Investigations for illegal activities	Ensure meters are installed in all commercial, government and domestic distribution of electricity services. Uninstalled areas identified and new meters installed. Investigations carried out and illegal activities identified and appropriate actions taken. Inspectors assisted to establish competent investigations within respective centres. Illegal installations minimized and efficient security measures restored
Technical Advisory Services	Technical advices are provided to ensure technical competency of PPL's technical staff. Alternate avenues for easily accessible technical advices established and implemented.
Instrumentations, Monitoring & Implementation of Electrical Standards	All necessary technical instrument needs are catered for, ordered and purchased to use them for installation activities in different respective technical areas. Condition monitoring system developed, established and implemented. All instruments applications monitored. Barriers identified and reported for the use of correct instruments. The monitoring systems, rules, regulations and requirements of PPL implemented according to the set standards.
Protection	Security measures established and risky areas protected from unnecessary natural interference and illegal activities by human beings in all technically concerned areas. Possible dangers reported and preventive measures developed for protection.
Inspection & Certification of major installations	All connections inspected to maintain efficiency, accuracy and constant supply. New connections and major installations inspected and certified. Installations with errors reported for corrections and corrected to the proper usage.

You are <u>responsible</u> for the following activities	You are <u>accountable</u> for how well the following deliverables are achieved
Licensing of Electrical Contractor, Electricians & Installation Inspectors	Ensure licence awarded to certified Electrical Contractors, Electricians and Installation Inspectors. Uncertified contractors, electricians and inspectors are instructed to meet the requirement of PPL under its rules and regulations and legislative requirements.
Testing & Certification / Approval of Electrical Appliances	All electrical appliances tested, certified and approved for installation, wrong appliances / products informed not to use/apply or returned back to the supplier.
Imposing Penalties	Penalties imposed for not meeting PPL's rules, regulations, standards and requirements including PNG electrical regulatory requirements.
Incident / Fire Investigations	Incidents of fire caused by electrical faults investigated, identified and reported. Preventive measures recommended, established and reports submitted to management for action.
Team Management	Members of the wider PPL Team and relevant functional Divisions are appropriately involved in and kept informed of the Technical Service activities and matters affecting their areas of responsibility. Staff training needs identified and appropriate training provided.
Relationship Management	Technical Service Relationship Management System established and maintained Positive and constructive relationships are established and maintained with fellow members of the PPL Team Strategic level relationships are established and maintained with the Technical Service Group's key stakeholders

Selection Criteria

1. A University qualification Electrical or Mechanical Engineering and or post graduate qualifications in Business, Management or related field.
2. The incumbent must be registered with the Institute of Engineers of Papua New Guinea.
3. Successful track record in a senior management position that deals extensively with technical services aspect or similar in other energy sectors preferably in a power industry.
4. Sufficient experience and be able to demonstrate success in organisation turnaround in terms of technically focused service, culture and performance, addressing inadequate technical service standards, introducing new concepts and methods of working.
5. Strong technical or asset management skills, people management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as an inspirational leader.



6. You will need to be a person that is; Driven to create change with proven capabilities, Forward thinking, strategic and disciplined, Inspiring, caring and works well with others for superior results, Takes personal accountability and Customer centric.

Remuneration

An attractive remuneration package is on offer, and salary will be commensurate with experience and qualifications.

How to apply?

Please review the following *essential* requirements for application to this role.

What to submit with your application?

A. Response to the Selection Criteria. Please provide details of your prior skills and experience in accordance with each of the Selection Criteria detailed below. Your response should be no more than a total of three pages, with 2-3 paragraphs for each Selection Criteria.

1. *A University qualification Electrical or Mechanical Engineering and or post graduate qualifications in Business, Management or related field.*
2. *The incumbent must be registered with the Institute of Engineers of Papua New Guinea.*
3. *Successful track record in a senior management position that deals extensively with technical services aspect or similar in other energy sectors preferably in a power industry.*
4. *Sufficient experience and be able to demonstrate success in organisation turnaround in terms of technically focused service, culture and performance, addressing inadequate technical service standards, introducing new concepts and methods of working.*
5. *Strong technical or asset management skills, people management skills and be able to demonstrate success in organization transformation, have strong business acumen and be recognized as an inspirational leader.*
6. *You will need to be a person that is; Driven to create change with proven capabilities, Forward thinking, strategic and disciplined, Inspiring, caring and works well with others for superior results, Takes personal accountability and Customer centric.*

[NOTE: The above selection criteria **must** be specifically addressed in order to be considered for the position. Applications not addressing this selection criterion may not be considered for the role.]

B. Curriculum Vitae. Please provide a copy of your curriculum vitae, including details of your work experience and qualifications.



C. Referees. Please provide the names and contact details of three referees who can provide a reference on recent and past work experience. Details should include current phone numbers and email addresses.

When to submit?

Applications delivered by hand must be received by **COB Tuesday 25th September, 2018**. Late applications may not be considered.

How to submit?

The preferred method of submission is by email to **recruitment@pngpower.com.pg** clearly indicating the subject as **"LEAD-VAC"**

You may also submit your application through mail or hand delivered to the following addresses:

Postal Address: The Recruitment Officer
PNG Power Ltd
P O Box 1105, BOROKO, NCD

Hand Delivered: PNG Power Head Office, Cnr Wards Road, Hohola, NCD