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14th November 2022

## To whom it may concern.

Mr. Richard kombea was employed as a QA/QC Engineer with the External Operations Department since 5<sup>th</sup> March 2021.

During his term of service as a QA/QC Engineer with the company he carried out the following responsibilities;

- 1. Daily statistical data entry –timely, accurate, and checked/verified Reporting.
- 2. Submit required reporting completed as per requirements eg Timesheets, Fatigue Reports, BBO,
- 3. Daily monitoring of equipment and operator manning as per the daily work plan.
- 4. Estimating and Quoting Projects.
- 5. Managing Timelines and Programming of Works.
- 6. Monitoring Quality Assurance and Quality Controls.
- 7. Job Safety/Environmental Analysis.
- 8. Conduct Toolbox meetings.

Mr. Richard Kombea has work experience in the construction environment as a QA/QC Engineer and has a fair knowledge of Safety Risk Assessment (Zero 3|HazID|BBO|JSEA|OCCC |FCCC).

I would happily re-employ **Richard** as I consider him to be a valuable member of the team, who consistently achieved good results and delivers all expectations.

Please do not hesitate to contact me should you require further information.

Yours faithfully,

**Nicholas Matson** 

**External Operations Manager** 

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