



Unique opportunities for talented, motivated and caring personnel to join the local company that is making a World of difference. We have ambitious goals to grow our business from less than one million customers today to around six (6) million over the next decade.

We are also serious about significantly lowering the cost of electricity to make sure everyone can afford electricity. Our growth will underwrite the social and economic growth of our country. PNG Power is aligned to ensure we are focused in the right areas and are equipped to undertake rapid electrification and improve efficiency.

Apply Now

PNG Power is an equal opportunity employer.

BUSINESS MANAGER - LAE

Primary Objectives:

Reporting to the Regional Manager Customer Service Momase, this position is responsible to manage and take overall responsibility of PPL's Customer Services Lae in delivering its products and services to customers and to support management's revenue associated business needs.

Minimum Qualifications:

This is a Management position expected to assume the overall responsibilities for managing PPL's Lae Customer Service function. as such the position holder is expected to hold at least a graduate level qualification in Commerce, Business Studies, Management or Public Relations. A related technical qualification is also preferred.

Minimum Experience:

The position holder must be able to demonstrate a successful track record in a management position preferably in an energy or power sector. Specifically, the position holder should have sufficient experience to be able to demonstrate success in the following areas:

- Managing and coordinating a high volume of customer service function
- Coordinating functions in multiple geographical locations
- Addressing customer complaints in a professional manner
- Working as part of a Customer Services delivery and/or Retail Sales team
- Addressing and enhancing inadequate service standards through new methods of working or process and procedures improvements.

Critical Skill & attributes Requirements

- Strong leadership , people and team management skills
- Process and business improvement
- Communication (both verbal & written)
- Commercially driven and financially astute
- Planning and follow through
- Reporting and presentation skills
- Problem solving skills
- Strategic thinker
- Collaborative, Engaging /Investigative
- Decisive and respectable

TEAM LEADER RELIABILITY IMPROVEMENT-NATIONAL OFFICE

Primary Objectives:

Reporting to the Project Manager Energy Utility Performance & Reliability Improvement Project (EUPRIP) , this position is responsible to provide Team leadership towards EUPRIP's objectives to improve the reliability of electricity in the project areas. This position will take lead in planning, cost/budgeting, scoping, procurement and installation supervision & contract management of the (1) medium voltage network construction and (2) Milford & Taraka Substation Transformer capacity Upgrade. Additionally, this position will ensure all deliverables under Reliability Improvement projects are completed on schedule, within budget, and in accordance with the necessary requirements, this role requires a solid grasp of electrical systems and principles in addition to project or contract management experience.

Minimum Qualifications:

- Bachelor's Degree in Electrical Engineering (Electrical Power Option)
- Must be registered with the Institute of Engineers PNG (IEPNG)

Minimum Experience:

The position holder must be able to demonstrate a successful track record in construction & supervision and lead roles within the power industry. Specifically, the position holder should have significant experience and be able to demonstrate success in the following areas:

- Minimum 5 years work as an electrical engineer.
- Experience in project management
- Proficiency with AutoCAD and other engineering software
- Excellent knowledge of electrical design and electrical systems. Proven effective technical experience at senior level in electricity utility or power

system-based infrastructure

- Proven effective delivery of substation and/or distribution implementation.
- Minimum of 3 years' experience in medium voltage line construction

Critical Skill & Attribute Requirements

- Project and/or contract management
- Proficiency in drawing tools such as AutoCAD, QGIS, power engineering soft tools (such as PLSCAD, Power Factory, Substation Design Suite)
- Excellent Communication skills
- Relationship Management
- Conflict and Issue Resolution
- Leadership and Negotiation
- Innovative and Commercially Oriented
- Assertive and results orientated
- Team Player, Organised and detail Conscious

PROJECT ENGINEER – LAE

Primary Objectives:

Reporting to the Team Leader Reliability Improvement – Energy Utility Performance & Reliability Improvement Project (EUPRIP), the Project Engineer is responsible for supporting the planning, implementation, and supervision of reliability improvement works under the Energy Utility Performance and Reliability Improvement Project (EUPRIP). This includes medium voltage (MV) distribution network upgrades and transformer capacity enhancement work at Taraka and Milford Substations in Lae.

The role is integral to construction supervision, design verification, quality control, contract management, and commissioning of works, ensuring that project implementation aligns with engineering standards. The Project Engineer must enforce and uphold the highest safety standards and ensure all fieldwork is executed in accordance with PPL's Safe Work Procedures and best work practices. The role involves close coordination with contractors, consultants, and internal stakeholders to achieve timely delivery of works, with a strong emphasis on safety, compliance, and technical performance.

Minimum Qualifications:

- Bachelor's Degree in Electrical Engineering (Electrical Power Option)
- Diploma in Electrical Engineering or Tradesman Lineman with a combined 10+ years' experience in power transmission (desirably substation) and distribution
- Must be registered with the Institute of Engineers PNG (IEPNG)

Minimum Experience:

The position holder must demonstrate a proven track record in electrical engineering role within the power industry specifically in medium voltage power distribution Network. Required experience includes:

- Minimum 5 years' experience
- Design, installation, and commissioning of MV distribution networks
- Construction supervision and contract management (desirably distribution and transmission))
- Proficiency in interpreting engineering drawings, schematics, and technical documentation
- Field-based experience in network construction, including transformer and switchgear installation
- Practical knowledge of AutoCAD and electrical design software
- Demonstrated experience in contract and contractor management
- Familiarity with utility project delivery in compliance with external-funded project guidelines (e.g. ADB, World Bank) is desirable
- Demonstrated commitment to safety leadership and compliance with electrical safety standards

Critical Skills & Attribute Requirements

- In-depth knowledge of MV Network and operations
- Strong understanding of PNG Power's Safe Work Procedures and safety risk mitigation strategies
- Project and contract management competency

- Excellent communication skills for community engagement, stakeholder coordination, and dispute resolution
- Effective leadership with strong conflict resolution and decision-making abilities
- Commercially aware, innovative, and results-driven
- Highly organized, detail-oriented, and a collaborative team player

PROJECT ENGINEER – POM

Primary Objectives:

Reporting to the Team Leader Reliability Improvement– Energy Utility Performance & Reliability Improvement Project (EUPRIP), the Project Engineer will be responsible for the planning, implementation, and supervision of Reliability Improvement projects in Port Moresby under the EUPRIP. This role primarily focuses on contract management & supervision of the upgrading the medium voltage (MV) distribution network. he Project Engineer will support the team leader in budgeting, scoping, contract management, and overseeing the construction and commissioning of MV switchgear installations across the Port Moresby network.

The role is integral to construction supervision, design verification, quality control, contract management, and commissioning of works, ensuring that project implementation aligns with engineering standards. The Project Engineer must enforce and uphold the highest safety standards and ensure all fieldwork is executed in accordance with PPL’s Safe Work Procedures and best work practices. The role involves close coordination with contractors, consultants, and internal stakeholders to achieve timely delivery of works, with a strong emphasis on safety, compliance, and technical performance.

Minimum Qualifications:

- Bachelor’s Degree in Electrical Engineering (Electrical Power Option)
- Diploma in Electrical Engineering or Tradesman Lineman with a combined 10+ years’ experience in power transmission (desirably substation) and distribution
- Must be registered with the Institute of Engineers PNG (IEPNG)

Minimum Experience:

The position holder must be able to demonstrate a successful track record in a Reliability Improvement Engineer role within the Power industry. Specifically, the position holder should have significant experience and be able to demonstrate success in the following areas:

- Minimum 5 years in Medium Voltage Network construction
- In-depth knowledge of MV network and operations
- Strong understanding of PNG Power’s Safe Work Procedures and safety risk mitigation strategies
- Project and contract management competency
- Excellent communication skills for community engagement, stakeholder coordination, and dispute resolution
- Effective leadership with strong conflict resolution and decision-making abilities
- Commercially aware, innovative, and results-driven
- Highly organized, detail-oriented, and a collaborative team player

Critical Skills & Attribute Requirements

- In-depth knowledge of MV Network and operations
- Strong understanding of PNG Power’s Safe Work Procedures and safety risk mitigation strategies
- Project and contract management competency
- Excellent communication skills for community engagement, stakeholder coordination, and dispute resolution
- Effective leadership with strong conflict resolution and decision-making abilities
- Commercially aware, innovative, and results-driven
- Highly organized, detail-oriented, and a collaborative team player

ADMIN ASSISTANT-NATIONAL OFFICE

Primary Objectives:

Reporting to the Project Manager Energy Utility Performance & Reliability Improvement Project (EUPRIP), the Admin Assistant will provide support to the project manager/s and the EUPRIP team, assist with daily office operations, and handle administrative tasks to ensure the smooth operation of the project team and effective communication between Project Managers, Group Managers, other Business Units, external stakeholders, Customers and Suppliers.

Minimum Qualifications:

- Diploma in Secretarial Studies or Office Administration or equivalent.

Minimum Experience:

The position holder must be able to demonstrate a successful track record in Office Administrative function. Specifically, the position holder should have significant experience and be able to demonstrate success in the following areas:

- Assist with day-to-day administrative tasks, including filing, data entry, and record-keeping
- Maintaining Confidentiality in terms of ensuring confidentiality of all sensitive matters pertaining to the integrity of the EUPRIP and PPL is maintained at all times.
- Coordinate travel arrangements
- Oracle duties
- Prepare and distribute correspondence, memos, and reports.
- Handle incoming calls and emails, and respond to inquiries.
- Order office supplies and maintain inventory levels.
- Assist with project management tasks, such as tracking deadlines Meeting Minutes

Critical Skill & Attribute Requirements

- Excellent Communication skills
- Report writing
- Planning & organizing
- Corporate service
- Interpersonal skills
- Innovative
- Commercially Orientated
- Assertive
- Results Orientated
- Must be a team Player, organised & detail conscious

An attractive remuneration package is on offer and salary will be commensurate with experience and qualification by this role. To apply, submit your Expression of Interest (EOI) indicating the position vacancy with current resume to the following;

EMAIL : recruitment@pngpower.com.pg, clearly indicating the Subject as VACANCY-MAY 2025

HAND DELIVERED / PAPER BASED APPLICATION WILL NOT BE ACCEPTED
EXPRESSION OF INTEREST WILL CLOSE AT 4:30PM ON FRIDAY 30TH MAY 2025

ORIGINAL CERTIFICATES (QUALIFICATION) IS REQUIRED AT THE TIME OF INTERVIEW. DUE TO OVERWHELMING RESPONSE TO OUR JOB VACANCY ADVERTISEMENTS, ONLY SHORT LISTED APPLICANTS WILL BE CONTACTED.

PLEASE CONSIDER YOUR APPLICATION UNSUCCESSFUL IF YOU ARE NOT CONTACTED WITHIN 4 WEEKS AFTER THE CLOSE DATE.