



Unique opportunities for talented, motivated and caring personnel to join the local company that is making a World of difference. We have ambitious goals to grow our business from less than one million customers today to around six (6) million over the next decade.

We are also serious about significantly lowering the cost of electricity to make sure everyone can afford electricity. Our growth will underwrite the social and economic growth of our country. PNG Power is aligned to ensure we are focused in the right areas and are equipped to undertake rapid electrification and improve efficiency.



PNG Power is an equal opportunity employer.

MANAGER TRANSMISSION RAMU HIGHLANDS

**Primary Objectives:**  
Reporting to the Regional Manager Operations Highlands, to manage the delivery of PPL’s short to medium term Maintenance Programme, by operating and coordinating planned (scheduled) and unplanned maintenance activities, in designated areas for transmission activities within the Ramu Transmission System.

**Minimum Qualifications:**

- A degree in Electrical or Mechanical Engineering
- A degree in Business/Commercial field with relevant power sector experience may be desirable

The incumbent must be registered with the Institute of Engineers of Papua New Guinea (IEPNG)

**Minimum Experience:**  
The position holder must be able to demonstrate a successful track record in a management position preferably within the power industry. Specifically, the position holder should have sufficient experience to be able to demonstrate success in the following areas:

- Competently managing and coordinating the running of GTD assets
- Liaising with key internal and external stakeholders and managing maintenance activities and projects.
- Establishing and managing a complete maintenance cycle, including development of maintenance plans, schedules, coordinating resources and ensuring the plant is maintained safely and aligned with SOPs and manuals
- Aggressively address the causes of unplanned transmission line outages and also able to manage the expectations of people living along the transmission corridors.
- Managing and coordinating of billing and revenue collections within the centre.
- Developing and establishing organisation wide policies, procedures and standards in relation to Operational Risk Management, Emergency procedures and Health, Safety and Hazard Management.
- Working for a service delivery organisation / in a service delivery function
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry

**Critical Skill & attributes Requirements**

- Leadership & Risk management
- Communication (both verbal & written)
- Operation budget management
- Negotiation & people management
- Planning (tactical) & organising
- Maintenance management system Administration/Coordination
- Service contract management
- Project Management & process improvement
- GTD system engineering
- Working knowledge of OHS legislation & requirement
- An organised leader, pragmatic & proactive
- People oriented/outcome focused
- Tactical level thinker & influential
- Commercially & results oriented
- Must be honest, organised & commands respect

ELECTRICAL MAINTENANCE SUPPORT ENGINEER

**Primary Objectives:**  
This position, reporting to the Team Leader Electrical, plays a crucial role in assisting the Team Leader and Electrical Maintenance Team in maintaining the safe and efficient operation of all electrical equipment and auxiliaries across the power stations within the Rouna hydro establishment. It ensures the reliable and efficient operation of the station’s electrical systems by designing, maintaining, and repairing equipment. This includes troubleshooting issues, performing inspections, and implementing preventative maintenance strategies

**Minimum Qualifications:**

- A recognised Degree in Electrical Engineering (Power)
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Minimum Experience:**  
The ideal candidate must have a proven track record in an Electrical Engineering role, preferably within the energy generation industry. Experience working in hydro power stations is highly desirable. The candidate should demonstrate success in the following areas

- Perform routine inspections, maintenance, and repairs on all electrical equipment, including turbines, generators, and other machinery.
- Identify and resolve electrical issues, ensuring prompt corrective actions and minimizing downtime.
- Develop and implement maintenance schedules and procedures to prevent equipment failures and optimize performance
- Analyze system performance data and implement improvements to enhance efficiency and reliability

- Work with mechanical engineers, civil engineers, and other specialists to coordinate projects
- Maintain detailed records of maintenance activities, prepare reports, and keep records of equipment repairs
- Proficiency in Computerized Maintenance Management Systems (CMMS), particularly MEX, to streamline maintenance operations and asset management
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry
- Must be a member of IEPNG

**Critical Skills and Qualifications:**

- Engineering degree
- Relevant experience in hydroelectric plant operations and maintenance, or similar power plant settings.
- Ability to diagnose problems, analyze data, and develop solutions.
- Excellent Communication and interpersonal skills (Oral/Written/Verbal)
- Project Management skills
- Knowledge of Industry standards
- Working knowledge of OHS legislations and requirements

MECHANICAL MAINTENANCE SUPPORT ENGINEER

**Primary Objectives:**  
Reporting to the Team Leader Mechanical, this position is responsible for assisting the Team Leader and the mechanical maintenance team in maintaining the safe, efficient, and reliable operation of all mechanical equipment and auxiliaries across the power stations within the Rouna Hydro establishment. It focuses on the upkeep and repair of mechanical systems at all Rouna power stations, ensuring efficient and reliable energy production. It is responsible for designing, developing, and maintaining turbines, generators, and other mechanical components

**Minimum Qualifications:**

- A recognised Degree in Mechanical Engineering
- Must be registered with the Institute of Engineers PNG (IEPNG)

**Minimum Experience:**  
The ideal candidate must have a proven track record as a Mechanical Maintenance Engineer, preferably within the energy generation sector. Experience working in hydro power stations is highly desirable. The candidate should possess significant expertise and demonstrate success in the following key areas:

- Perform routine inspections, maintenance, and repairs on all mechanical equipment, including turbines, generators, and other machinery.
- Identify and resolve mechanical issues, ensuring prompt corrective actions and minimizing downtime.
- Develop and implement maintenance schedules and procedures to prevent equipment failures and optimize performance
- Analyze system performance data and implement improvements to enhance efficiency and reliability
- Work with electrical engineers, civil engineers, and other specialists to coordinate projects
- Maintain detailed records of maintenance activities, prepare reports, and keep records of equipment repairs
- Proficiency in computer-aided design (AutoCAD) for technical drawings and schematics, along with expertise in Computerized Maintenance Management Systems (CMMS), particularly MEX, to streamline maintenance operations and asset management
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry
- Must be a member of IEPNG

**Critical Skill and Qualifications**

- Relevant experience in hydroelectric plant operations and maintenance, or similar power plant settings.
- Ability to diagnose problems, analyze data, and develop solutions.
- Excellent Communication and Interpersonal skills (Oral/Written/Verbal)
- Project Management skills
- Knowledge of Industry standards
- Working knowledge of OHS legislations and requirements

An attractive remuneration package is on offer and salary will be commensurate with experience and qualification by this role.

To apply, submit your Expression of Interest (EOI) indicating the position vacancy with current resume to the following; **EMAIL: recruitment@pngpower.com.pg, clearly indicating the Subject as VACANCY-MAY 2025 . HAND DELIVERED / PAPER BASED APPLICATION WILL NOT BE ACCEPTED**

**EXPRESSION OF INTEREST WILL CLOSE AT 4:30PM ON FRIDAY 13TH JUNE 2025. ORIGINAL CERTIFICATES (QUALIFICATION) IS REQUIRED AT THE TIME OF INTERVIEW. DUE TO OVERWHELMING RESPONSE TO OUR JOB VACANCY ADVERTISEMENTS, ONLY SHORT LISTED APPLICANTS WILL BE CONTACTED. PLEASE CONSIDER YOUR APPLICATION UNSUCCESSFUL IF YOU ARE NOT CONTACTED WITHIN 4 WEEKS AFTER THE CLOSE DATE.**