



POSITION VACANCY

Unique opportunities for talented, motivated and caring leaders to join the local company that is making a World of difference. We have ambitious goals to grow our business from less than one million customers today to around six (6) million over the next decade.

We are also serious about significantly lowering the cost of electricity to make sure everyone can afford electricity. Our growth will underwrite the social and economic growth of our country. PNG Power is aligned to ensure we are focused in the right areas and are equipped to undertake rapid electrification and improve efficiency.

You will need to be a person who is:

- Driven to create change with proven capabilities
- Forward thinking, strategic and disciplined
- Inspiring, caring and works well with others for superior results
- Responsible to take personal accountability
- Customer centric

The following role is now open and we will accept applications up until 05th November 2021. No late applications will be accepted. PNG Power is an equal opportunity employer.

TEAM LEADER FIXED ASSET & INVENTORY - NATIONAL OFFICE

Primary Objectives:

Reporting to the Manager Compliance/Manager Financial Accounting, this position is responsible to lead, coordinate, and maintain a complete and accurate record of PNG Power's fixed asset register and inventory, including their values and location.

Qualifications:

- A graduate degree in Accounting or Commerce.
- Have completed a CPA programme or working towards completing and currently a practicing accountants.
- Must have more than 5 years of work experience in Fixed Asset and Inventory Accounting roles.

Skills and Personal Attributes:

Proven experience and exposure in a general management position and in the following areas;

- Planning and managing a large organization's Fixed Assets and Inventory Management systems.
- Development and establishing financial controls.
- Establishing, disseminating and monitoring financial policies.
- Identifying and fulfilling financial governance and compliance requirements.
- Addressing and enhancing inadequate service standards through new methods of working.
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result orientated.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.
- Possess high level of Analytical and Problem solving skills.
- Must possess high level excel skills.
- Must be proficient with ERP and Financial systems, most preferably Oracle.

SWITCHING OFFICER – MT HAGEN

Primary Objectives:

Reporting to the Manager System Control Ramu Grid, this is position responsible to assist in the preparation and proper implementation of Switching schedules and load despatching.

Qualifications

- An Electrical Trades Certificate
- PNG Electrical License
- Certified HV operator-Class 2
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Minimum Experience

Proven experience and exposure in a Coordinator position within the power industry and in the following areas;

- Operation of HV apparatus and equipment.
- Load dispatching and HV Switching on Distribution and Transmission System.
- Understanding of protection systems and schemes.
- Organisation turnaround in terms of culture and performance.
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Critical Skill & Attributes Requirements

- Good Leadership
- System functions & System Operations
- Network Management & Switching
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry
- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result oriented.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

SENIOR LINESMAN - TRANSMISSION POM

Primary Objectives:

Reporting to Foreman Lines, this position is responsible to lead front line transmission line maintenance team on a daily basis. Further, to assist and ensure all the POM Transmission maintenance work practices are guided by standardized operating procedures which are current and reflect best practice.

Minimum Qualifications

- A Trade qualified Linesman
- Live Line Certificate
- High Voltage Operating Certificate

Minimum Experience

Proven experience in a Senior Linesman position preferably within the power industry and be able to demonstrate success in the following areas;

- Competently managing and coordinating the running of Transmission Maintenance assets located on multiple sites.
- Overseeing and coordinating the workflow of a large operation located on multiple sites.
- Working for a service delivery organization / in a service delivery function.
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry.
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Critical Skill & Attributes Requirements

- Leadership
- Risk and Relationship Management
- Have fair knowledge on transmission Maintenance systems engineering
- Good communication skills (oral, written and interpersonal)
- A proven team player, who is reliable, able to motivate others and has integrity
- Accountable for performance and is result oriented
- Must be flexible, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

MANAGER PROCUREMENT PLANNING & DESIGN –NATIONAL OFFICE

Primary Objectives:

Reporting to the Senior Manager Procurement, this position is responsible to ensure the process of acquiring and distributing goods and services is effectively planned, controlled and monitored whilst ensuring stocks are managed, audited and controlled to reduce cash tied to inventory. It is also responsible to ensure procurement and purchasing issues and variances in stock identified, investigated and amicably resolved.

Qualifications

- A graduate level qualification preferably Diploma or Degree in Business Studies, Management or Business Administration.

Minimum Experience

Proven experience and exposure in a successful track record in a management position. They should have managed a significant number of professionals in a commercial environment that deals extensively with supporting and enabling core business functionality. Power industry experience is desirable but not essential. Specifically, should have sufficient experience and be able to demonstrate success in the following areas:

- Supporting organization turnaround in terms of culture and performance
- Addressing inadequate service standards
- Introducing new concepts and methods of working

Critical Skill & Attributes Requirements

- Excellent communication skills (oral, written and interpersonal)
- A proven team player, who is reliable, able to motivate others and has integrity, risk management, relationship management, negotiation, proactive, planning (strategic & tactical), effective negotiation skills and commercial
- Accountable for performance and is result oriented.
- Must be flexible, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

MANAGER STORES & LOGISTICS – NATIONAL OFFICE

Primary Objectives:

Reporting to the Senior Manager Procurement, this position is responsible to facilitate acquisition of inventory items, storage and delivery of goods and services needed by PPL internal customers/users at an optimal cost and delivering best value for money. It is also responsible to ensure compliance with inventory regulations, legal and audit requirements, to satisfy stakeholder's needs, provide support and specialist advice and training to users to deliver value for money and supplier performance management through specific reports on vendor shipment deliveries

Minimum Qualifications:

- Diploma in Business Studies particularly in Purchasing or Inventory and Warehousing field, Shipping and Logistics.
- Bachelor's Degree in Business Management is desirable.
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Minimum Experience

Proven experience in a similar management position. They should have managed a significant number of professionals in a commercial environment that deals extensively with supporting and enabling core business functionality. Power industry experience is desirable but not essential. Specifically, should have sufficient experience of at least 5 years and be able to demonstrate success in the following areas:

- Supporting organization turnaround in terms of culture and performance
- Addressing inadequate service standards
- Visualizing and scoping methodologies to continuously develop and improve warehousing and inventory management processes and procedures
- Proficiency in PPL's Financial Accounting Software 'Oracle' specializing in Inventory, Purchasing, Internal Order Management and other dependency modules within Oracle

Critical Skill Requirements & Attributes:

- Excellent communication skills (oral, written and interpersonal)
- A proven team player, who is reliable, able to motivate others and has integrity, risk management, relationship management, negotiation, proactive, planning (strategic & tactical), effective negotiation skills and commercial
- Accountable for performance and is result oriented.
- Must be flexible, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

MANAGER SUPPLY CHAIN MANAGEMENT –NATIONAL OFFICE

Primary Objectives:

Reporting to the Senior Manager Procurement, this position is responsible for planning, implementing and monitoring PNG Power's overall supply chain strategy in order to maximize process efficiency and productivity and cost effectiveness, at the same time developing and maintaining cordial relationships with vendors and distributors.

Minimum Qualifications:

- Bachelor's Degree in Business Management.
- Post Graduate Degree in Business Administration is desirable.

Minimum Experience

Proven experience in a management position and manage a significant number of professionals in a commercial environment that deals extensively with supporting and enabling core business functionality. Power industry experience is desirable but not essential. Specifically, should have sufficient experience and be able to demonstrate success in the following areas:

- Supporting organisation turnaround in terms of culture and performance
- Addressing inadequate service standards
- Introducing new concepts and methods of working
- Experience related to inventory management

Critical Skill Requirements & Attributes:

- Excellent communication skills (oral, written and interpersonal)
- A proven team player, who is reliable, able to motivate others and has integrity, risk management, relationship management, negotiation, proactive, planning (strategic & tactical), effective negotiation skills and commercial
- Accountable for performance and is result oriented.
- Must be flexible, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas

TEAM LEADER WAREHOUSING & DISPATCH GOROKA–NATIONAL OFFICE

Primary Objectives:

Reporting to the Manager Stores & Logistics, this position is responsible to facilitate acquisition of inventory items, storage and delivery of goods and services needed by PPL internal customers/users at an optimal cost and delivering best value for money. It is also responsible to ensure compliance with inventory regulations, legal and audit requirements, to satisfy stakeholder's needs, provide support and specialist advice and training to users to deliver value for money and supplier performance management through specific reports on vendor shipment deliveries. It also covers logistical support for any PPL Project or Direct Purchased Materials procured through Regional Warehouses.

Qualifications

- A certification in purchasing or inventory level and warehousing field. A diploma in business management is desirable.

Minimum Experience

Proven experience and exposure in a commercial environment that deals extensively with supporting and enabling core business functionality. Specifically, the position holder should have sufficient experience of at least 5 years and be able to demonstrate success in the following areas:

- Supporting organization turnaround in terms of culture and performance
- Addressing inadequate service standards
- Visualizing and scoping methodologies to continuously develop and improve warehousing and inventory management processes and procedures
- Proficiency in PPL's Financial Accounting Software 'Oracle' specializing in Inventory, Purchasing, Internal Order Management and other dependency modules within Oracle.

Critical Skill & Attributes Requirements

- Excellent communication skills (oral, written and interpersonal)
- A proven team player, who is reliable, able to motivate others and has integrity, risk management, relationship management, negotiation, proactive, planning (strategic & tactical), effective negotiation skills and commercial
- Accountable for performance and is result oriented.
- Must be flexible, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

TEAM LEADER WAREHOUSING & DISPATCH RABAU–NATIONAL OFFICE

Primary Objectives:

Reporting to the Manager Stores & Logistics, this position is responsible to facilitate acquisition of inventory items, storage and delivery of goods and services needed by PPL internal customers/users at an optimal cost and delivering best value for money. It is also responsible to ensure compliance with inventory regulations, legal and audit requirements, to satisfy stakeholder's needs, provide support and specialist advice and training to users to deliver value for money and supplier performance management through specific reports on vendor shipment deliveries.

Qualifications

- A certification in purchasing or inventory level and warehousing field. A diploma in business management is desirable.

Minimum Experience

Proven experience and exposure in a commercial environment that deals extensively with supporting and enabling core business functionality. Specifically, the position holder should have sufficient experience of at least 5 years and be able to demonstrate success in the following areas:

- Supporting organization turnaround in terms of culture and performance

- Addressing inadequate service standards
- Visualizing and scoping methodologies to continuously develop and improve warehousing and inventory management processes and procedures
- Proficiency in PPL's Financial Accounting Software 'Oracle' specializing in Inventory, Purchasing, Internal Order Management and other dependency modules within Oracle

Critical Skill & Attributes Requirements

- Excellent communication skills (oral, written and interpersonal)
- A proven team player, who is reliable, able to motivate others and has integrity, risk management, relationship management, negotiation, proactive, planning (strategic & tactical), effective negotiation skills and commercial
- Accountable for performance and is result oriented.
- Must be flexible, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

ELECTRICAL FOREMAN – RAMU 1 YTOD

Primary Objectives:

Reporting to the Electrical Maintenance Supervisor, this position takes the responsibilities in supervising the installations, repairs and maintenance of all electrical plants and equipment at Ramu Hydro Power Station so electrical maintenance works are carried out in a timely manner.

Minimum Qualifications

- A recognized tradesmanship in Electrical trade or a Diploma in Electrical Engineering.

Minimum Experience

Proven experience and exposure in a power station operator position preferably within the energy generation industry and be able to demonstrate success in the following areas;

- Extensive experience in Electrical Operation and maintenance of hydro power stations.
- Proven experience in running of the hydro generation facilities.
- Proven effective technical experience at a senior level in an electricity utility or engineering based infrastructure business.
- Proven effective experience in the delivery hydro/thermal maintenance projects on time and on budget.
- An ability to use a range of computer software, including maintenance planning programmes.
- Working knowledge of Occupational, Health and Safety regulations applicable for the power industry.

Critical Skill & Attributes Requirements

- Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has the integrity and accepts responsibility and is accountable, for performance and is result oriented.
- Must be flexible, champion team player, adaptable to change, enthusiastic self-starter, and eager to quickly assimilate new concepts and ideas.

An attractive remuneration package is on offer and salary will be commensurate with experience and qualification by this role.

To apply, submit your Expression of Interest (EOI) indicating the position vacancy with current resume to the following;

EMAIL: recruitment@pngpower.com.pg, clearly indicating the Subject as VACANCY-OCTOBER 2021

HAND DELIVERED / PAPER BASED APPLICATION WILL NOT BE ACCEPTED

EXPRESSION OF INTEREST WILL CLOSE AT 4:30PM ON FRIDAY 05th NOVEMBER 2021. ORIGINAL CERTIFICATES (QUALIFICATION) IS REQUIRED AT THE TIME OF INTERVIEW. DUE TO OVERWHELMING RESPONSE TO OUR JOB VACANCY ADVERTISEMENTS, ONLY SHORT LISTED APPLICANTS WILL BE CONTACTED. PLEASE CONSIDER YOUR APPLICATION UNSUCCESSFUL IF YOU ARE NOT CONTACTED WITHIN 4 WEEKS AFTER THE CLOSE DATE.